



## References for Management Basics

[Care Philosophy Conversation Guide](#)

[Interacting with Person Supported](#)

[Mental and Behavioral Services](#)

### References:

988 suicide & crisis lifeline fact sheet. Substance Abuse and Mental Health Services Administration SAHMSA. (n.d.). <https://www.samhsa.gov/sites/default/files/988-factsheet.pdf>

Adkins, J. H. and A. (2024, April 9). *Employees want a lot more from their managers*. Gallup.com. <https://www.gallup.com/workplace/236570/employees-lot-managers.aspx>

Belcher, D. (2023, April 21). *Leadership development gaps among frontline leaders - harvard*. Harvard Business Publishing. <https://www.harvardbusiness.org/frontline-leaders-are-hungry-for-development-can-organizations-deliver/>

Bureau, U. S. C. (n.d.). *United States Census Bureau: Michigan* . Explore census data. <https://data.census.gov/profile/Michigan?g=040XX00US26>

FBI. (2018, February 13). *Leadership spotlight: Setting the example*. FBI. <https://leb.fbi.gov/spotlights/leadership-spotlight-leading-by-example>

*Find help - michigan 2-1-1*. Michigan 2-1-1. (2024, May 3). <https://mi211.org/>

Harvard T.H. Chan School of Public Health /MIT Sloan School of Management. (n.d.). *Work design principle #1: Give employees more control over their work*. The Work and Well-Being Initiative. <https://workwellbeinginitiative.org/module-2-enhancing-employee-control-work>

*Local Mental Health Services*. SOM - State of Michigan. (n.d.-a). <https://www.michigan.gov/mdhhs/keep-mi-healthy/mentalhealth/mentalhealth/cmhsp/local-mental-health-services>

*Mental health in the Workplace*. State of Michigan Labor and Economic Opportunity. (n.d.). <https://www.michigan.gov/leo/initiatives/mental-health-in-the-workplace>



**This resource was created by the Michigan Assisted Living Association; additional information and resources for all the courses can be found [here](#).**

**Supervisor Training Series –Management Basics References**



*Person centered care in nursing homes and Assisted Living.* Alzheimer's Association. (n.d.).  
[https://www.alz.org/media/greatermissouri/person\\_centered\\_care.pdf](https://www.alz.org/media/greatermissouri/person_centered_care.pdf)

*Positive Behavior Support for Adults and Children with Challenging Behaviors.* MESH Guides. (2020, July 1).  
<https://www.new.meshguides.org/positive-behaviour-support-for-adults-and-children-with-challenging-behaviour/>

Power, G. A. (2015). *Well-being: a strengths-based approach to dementia.* Australian Journal of Dementia Care .  
[https://journalofdementiacare.com/wp-content/uploads/2021/07/AJDC\\_Vol-4-No-2\\_Apr-May-2015\\_Well-being-Strengths-Based-Approach-to-Dementia.pdf](https://journalofdementiacare.com/wp-content/uploads/2021/07/AJDC_Vol-4-No-2_Apr-May-2015_Well-being-Strengths-Based-Approach-to-Dementia.pdf)

Power, G. A. (2017a). *Dementia beyond disease: Enhancing well-being.* Health Professions Press, Inc.

Power, G. A. (2017b). *Dementia beyond drugs: Changing the culture of care.* Health Professions Press, Inc.

Robison, J. (2022, December 12). *Turning around employee turnover.* Gallup.com.  
<https://news.gallup.com/businessjournal/106912/turning-around-your-turnover-problem.aspx>

Schneider , D., & Harknett, K. (2023, February). *Harvard.* <https://shift.hks.harvard.edu/working-in-the-service-sector-in-michigan/>. [https://shift.hks.harvard.edu/wp-content/uploads/2023/02/MI\\_Brief\\_2022\\_Update\\_Layout\\_Final.pdf](https://shift.hks.harvard.edu/wp-content/uploads/2023/02/MI_Brief_2022_Update_Layout_Final.pdf)

*Stay well program resources.* SOM - State of Michigan. (n.d.-b). <https://www.michigan.gov/mdhhs/keep-mi-healthy/mentalhealth/stay-well-program-resources>

WF\_Essentials. (2024, April 12). *Empowering leadership through supervisor training.* Workforce Essentials.  
<https://workforceessentials.com/empowering-leadership-supervisor-training/#:~:text=Supervisor%20training%20is%20an%20excellent,of%20the%20ever%20Devolving%20workplace.>

*What is the SPECAL method? - contented Dementia Trust.* Contented Dementia Trust - A positive, person-centred method of managing Alzheimer's and other forms of dementia. (2024, January 24).  
<https://contenteddementiatrust.org/what-is-the-specal-method/>

White, J. (2024, March 19). *The frontline supervisor's role in Shaping workplace culture: SOS Podcast.* Longshore Insider. <https://blog.amequity.com/longshore-insider/article/the-frontline-supervisors-role-in-shaping-workplace-culture-sos-podcast>



**This resource was created by the Michigan Assisted Living Association; additional information and resources for all the courses can be found [here](#).  
Supervisor Training Series –Management Basics References**



Ye, Z., Shang, X., Shafait, Z., & Xu, Y. (2022, July 6). *Impact of leading by example on employees' organizational and Job Psychological Ownership: A Moderated Mediation Study*. *Frontiers in psychology*.  
<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9298667/#:~:text=Research%20has%20shown%20that%20ofollowers,the%20work%20of%20team%20members.>



This resource was created by the Michigan Assisted Living Association; additional information and resources for all the courses can be found [here](#).  
**Supervisor Training Series –Management Basics References**